



California School-Based Health Alliance is Hiring a Behavioral Health Project Director

Position Title: Behavioral Health Project Director

Classification: Exempt Salaried

Hours: .8FTE to 1.0 FTE (32-40 hours/week)

Location: Preservation Park, Oakland, CA. Due to the COVID-19 Pandemic, this position is currently remote. We are in the process of assessing onsite and remote work needs and may become a predominantly remote organization with some in-office meetings expected.

Reports to: Director of Programs

Salary: \$85,000-\$95,000 (prorate for FTE) commensurate with experience and licensure. Very competitive benefits package

ABOUT US

CSHA is the leading voice in California for the movement to put health care where kids are—in school. We are committed to school-based health as a strategy for increasing health equity and reducing educational disparities. We are also committed to developing school-based health practices that go beyond traditional medical care and incorporate public health approaches to changing the social determinants of health. We are advancing school-based health by:

1. Advocating for public policies that enable SBHCs to become a sustainable part of the health care and education systems.
2. Expanding and improving programs and practices among SBHCs and other school health service models.
3. Raising support and awareness of SBHCs through strategic communications.

We have 11 staff members. We work closely with partners in regions across California and with our national organization in Washington, D.C. We have an inclusive and open work environment dedicated to continual learning and improvement. Please review our website to learn more about our work:

www.schoolhealthcenters.org.

POSITION SUMMARY

The Project Director will be responsible for supporting CSHA's work around behavioral health, trauma, substance use/abuse, and other related projects. The incumbent should expect to work on different issues or projects over time and can play a role in shaping those projects. Specific responsibilities will include the following:

- Educate school districts and community behavioral health providers about options for expanding school behavioral health programs through consultation and the development of written materials and tools.
- Work with CSHA's communications team to conduct outreach to school district personnel to offer CSHA's tools and expertise in the area of school behavioral health.

- Plan and/or provide training and technical assistance for various audiences including SBHC providers and staff, school staff and leaders, youth and/or school behavioral health providers.
- Increase SBHC and school district capacity in behavioral health financing and sustainability.
- Participate in the development of CSHA's annual conference, with a focus on behavioral health content.
- Work with CSHA's policy team to advance school behavioral health policy at the local, state, and federal levels.
- Adhere to grant reporting guidelines and prepare progress reports.
- Monitor program evaluation in collaboration with external evaluators.
- Maintain communicative and responsive relationships with funders and grant officers for specific projects.
- Represent CSHA in meetings with other organizations working in child and adolescent health, education, youth development, and/or social justice.
- Respond to new trends in the school-based health field and identify opportunities to share new information with CSHA staff, stakeholders, and the rest of the field.
- Support CSHA's Youth Board members relevant content areas.
- Report to Director of Programs on a regular basis through scheduled supervision meetings and actively participate in staff meetings and ongoing teambuilding activities.
- Other duties as assigned by supervisor.

REQUIRED COMPETENCIES

- Strong understanding of common student behavioral health needs and how school-based health services can contribute to an overall approach to meeting those needs.
- A minimum of five years of experience in the school behavioral health field and/or supporting school culture and climate.
- Familiarity with current youth-oriented behavioral health practices, including trauma-informed care and restorative justice.
- Master's degree in social work, marriage and family therapy, public health or related field preferred; equivalent job experience will be considered.
- Excellent written, interpersonal, and verbal communication skills.
- Excellent analytical and organizational skills.
- Proven ability to manage multi-stage projects involving multiple staff and partner agencies. Experience managing subcontractors strongly preferred.
- Experience working with multiple cross-sector partners, including school-districts, city and county government, community health centers, behavioral health agencies, and other community organizations.
- Experience providing trainings and developing curricula or other educational materials.
- Ability to travel, including overnights, and to work evening or weekend hours as needed.
- Special consideration and higher end of salary range considered for those with a clinical license (LCSW, MFT, Clinical Psychologist) and/or extensive experience.

How to Apply:

Applicants should email a resume and thoughtful cover letter to jobs@schoolhealthcenters.org. Please include **Behavioral Health Project Director 2022** in the subject of your email. Only those being considered will be contacted. No phone calls please.

The California School-Based Health Alliance is an equal opportunity employer that actively pursues and hires a diverse workforce. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability (mental or physical), gender identity or expression, genetic information, marital status, medical condition, military veteran status, national origin, political affiliation, pregnancy, race, religion or creed, sex, sexual orientation, or any other factor that is not related to the job.