



## CALIFORNIA SCHOOL HEALTH CENTERS ASSOCIATION

The California School Health Centers Association (CSHC) is seeking a Director or Senior Analyst for our statewide policy and advocacy work.

**ORGANIZATION.** CSHC is the leading voice in California for the movement to put health care where kids are—in school. We advocate for policies to support the sustainability of the existing 200 school-based health centers (SBHCs) in California and for the expansion of school health services to more communities with poor access to care and disparities in health and educational outcomes.

We are a vibrant organization and have established a strong statewide presence with consistent growth over the past ten years. Our three areas of work include:

1. Advocating for public policies that enable SBHCs to become a sustainable part of the health care and educational systems.
2. Expanding and improving programs and practices among SBHCs and other school health service models.
3. Raising support and awareness of SBHCs through strategic communications.

For more information on our work, please visit our website at [www.schoolhealthcenters.org](http://www.schoolhealthcenters.org).

We offer a friendly and productive work environment with high standards. We value creativity, inclusivity in our planning processes, and independent decision-making. We are committed to maintaining a staff that reflects the diversity of California's population. This is an excellent opportunity for a motivated individual to participate in shaping the growth and future direction of our organization.

**POSITION.** This is a full-time position based in Oakland and reports to the Executive Director. We will consider hiring at the Director or Senior Analyst level dependent on experience and qualifications. The Director level position will oversee all of our policy work including developing our policy agenda, choosing and implementing advocacy strategies, and working with our Board. The Senior Analyst level position will perform many of the same activities but will assume responsibility only for selected areas of our policy work. The Director level position will have supervisory responsibility for 1-3 staff.

In addition, this position will support our local partners in policy advocacy at the county, city and school district level and provide input to our national organization, the National Assembly on School-Based Health Care (NASBHC), and mobilize our staff and field to implement advocacy strategies for a federal policy agenda that NASBHC designs.

This position will require frequent meetings in Sacramento, including evenings, and additional travel throughout California and occasionally to Washington, D.C. We are open to basing this position in our Oakland office or in a Sacramento home office with regular travel to Oakland for staff meetings.

We have some flexibility on the start date but would like to hire no later than July 1, 2013. Salary will be dependent on experience, with a competitive benefit package.



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**QUALIFICATIONS.** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required:

- Experience in the policy and advocacy arena: minimum seven years for Director level position, 3 years for Senior Analyst level.
- Experience with the legislative process.
- Strong knowledge of children's health policy issues. Knowledge of education policy is a plus.
- Excellent written and verbal communication skills.
- Excellent analytical and organizational skills.
- Ability to travel, including overnights, and to work weekend or evening hours when necessary.
- Minimum three years supervisory experience (Director level).
- Relationships in Sacramento with legislative and administrative staff and other health and education advocates (Director level).
- Master's degree preferred.

**APPLICATION.** Interested candidates are invited to submit the following to [jobs@schoolhealthcenters.org](mailto:jobs@schoolhealthcenters.org). Please use the subject heading: Policy

1. Resume
2. Brief cover email
3. One page outline of the duties and responsibilities of the Policy Director position as you would envision them

We will begin reviewing applications on April 10, and the position will be open until filled.