

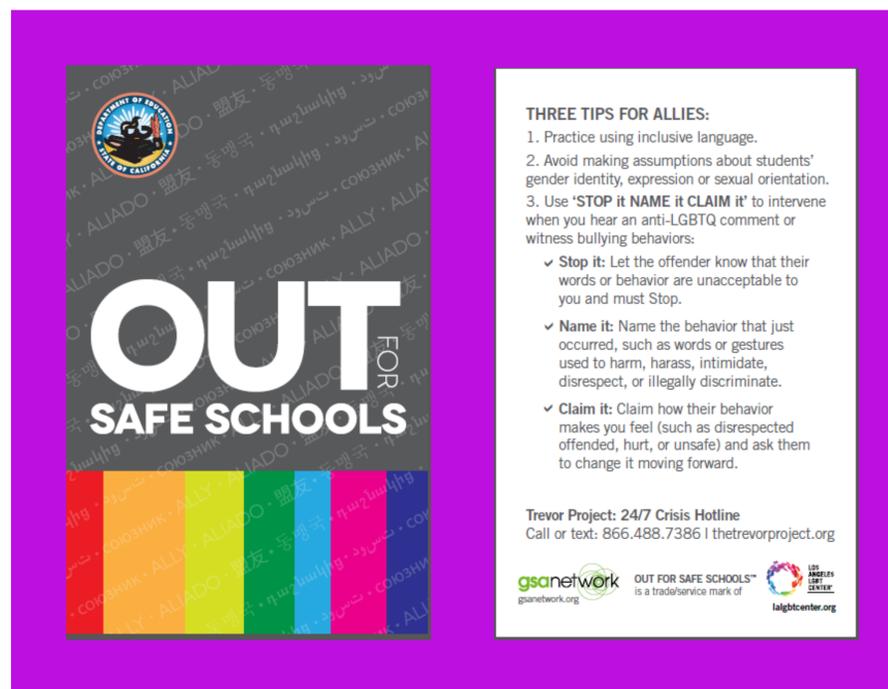
# Join the **OUT** FOR SAFE SCHOOLS Campaign!

The California Department of Education in partnership with the L.A. LGBT Center would like to make available to you the National OUT for Safe Schools™ Campaign badges **at no cost to you**. These badges are a great way to increase the visibility of allies on school campuses.

Schools continue to be a site for bullying, rejection, and overall hostility for lesbian, gay, bisexual, transgender and questioning (LGBTQ) students across the country. In the 2015 Youth Risk Behavior Survey, the Center for Disease Control (CDC) found that LGB students were two times more likely to miss school because of safety concerns and three times more likely to make a plan to attempt suicide than their counterparts.

The National OUT for Safe Schools™ Campaign was created to encourage school staff (including administrators, teachers, bus drivers, etc.) to publicly identify as supportive LGBT allies on campus. Staff who wish to participate in the National OUT for Safe Schools™ Campaign can wear the badges displaying their willingness to talk to students and parents about LGBTQ concerns. This lets students know that “safe spaces” are not limited to the classroom but extend to anywhere there is an adult who is wearing this badge.

Please note that there are a limited number of badges available. (See sample badge below and on second page of flyer.)



## Steps for obtaining the badges and for more information:

1) Take the Respect Online Course by the American Psychological Association (APA). There is more information about this course on the second page of this flyer. For every staff person at your school district that would like a badge, please ensure they take the Respect Online Course.

2) E-mail your certificate(s) of completion to the CA STD Control Branch at **STDHealthEd@cdph.ca.gov**. Include in your e-mail your mailing address, a certificate of completion of the online Respect Course from every person who will be receiving a badge, and how many total badges you want.

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For more information please contact the CA STD Control Branch: **STDHealthEd@cdph.ca.gov**

For information on the Campaign: L.A. LGBT Center Out For Safe Schools™ Campaign  
**<https://lalgbtcenter.org/out-for-safe-schools/about-out-for-safe-schools>**

To see a video from Oakland Unified and their Out For Safe™ School kick-off event visit:  
**<https://www.youtube.com/watch?v=pRQRniATgkM>**

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## The Respect Online Course by the American Psychological Association (APA)

The online course developed by the APA describes the complexity and diversity of sexual orientations, gender identities, and gender expressions and provides an overview of how stigma and prejudice against LGBTQ youth can impact health outcomes.

Participants will learn specific interventions and practices that can contribute to building safe and supportive school environments for LGBTQ youth and all other students.

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### Steps to take the free online course:

- 1) Visit: <http://www.apa.org/pi/lgbt/programs/safe-supportive/training/respect-online-course.aspx>
- 2) Scroll down to the gray box with the title “APA Respect Online Course” and click “Add to Cart”; when new tab opens with the course in shopping cart, click “Check Out.”
- If you do not already have an account with the APA, you will need to create an account to access the course.
- 3) You should now see the “APA Respect Online Course” in your profile under “Purchases.” Click on the link for the course and follow instructions to complete Modules A, B, and C. You must get a passing score for all three modules to successfully complete the course.
- 4) You will receive a certificate of completion from CourseMill in your email. Forward this email to [STDHealthEd@cdph.ca.gov](mailto:STDHealthEd@cdph.ca.gov) with “Respect Online Course certificate” in the subject line.

**IMPORTANT:** If you are taking the lead in compiling all of the certificate of completions for your district, please forward them all to [STDHealthEd@cdph.ca.gov](mailto:STDHealthEd@cdph.ca.gov) with “Respect Online Course certificate” in the subject line.

Include in your e-mail: your mailing address, the certificates of completion for every person who wants to receive a badge, and how many total badges you want.

**THREE TIPS FOR ALLIES:**

1. Practice using inclusive language.
2. Avoid making assumptions about students' gender identity, expression or sexual orientation.
3. Use **'STOP it NAME it CLAIM it'** to intervene when you hear an anti-LGBTQ comment or witness bullying behaviors:
  - ✓ **Stop it:** Let the offender know that their words or behavior are unacceptable to you and must Stop.
  - ✓ **Name it:** Name the behavior that just occurred, such as words or gestures used to harm, harass, intimidate, disrespect, or illegally discriminate.
  - ✓ **Claim it:** Claim how their behavior makes you feel (such as disrespected, offended, hurt, or unsafe) and ask them to change it moving forward.

Trevor Project: 24/7 Crisis Hotline  
Call or text: 866.488.7386 | [thetrevorproject.org](http://thetrevorproject.org)