



## Behavioral Health Project Director

The California School-Based Health Alliance (CSHA) is seeking a Behavioral Health Project Director to help lead our statewide efforts to support and improve school-based health care. The Project Director will work with the Director of Programs and other staff to manage learning collaboratives, provide consultation, technical assistance and training, create high-quality written materials, and respond to trends in the school-based health field. We are looking to find an applicant with school-based behavioral or mental health experience to support the expansion of our work in this area.

### ABOUT CSHA

CSHA is the leading voice in California for the movement to put health care where kids are—in school. We are committed to school-based health as a strategy for increasing health access, health equity and reducing educational disparities. We are also committed to developing school-based health practices that go beyond traditional medical care and incorporate public health approaches to address the social determinants of health. We advance school-based health by:

1. Advocating for public policies that support SBHCs, youth health and well-being.
2. Providing training and technical assistance to help expand and improve school-based health care.
3. Hosting an annual conference that brings together SBHC champions and learners from across the state.
4. Raising support and awareness of SBHCs through communications and information-sharing.
5. Cultivating new and existing partnerships and coalitions to spread best practices and improve school-based health care.

We have 10 staff members in our downtown Oakland office. We work closely with regional partners across California and with our national organization in Washington, D.C. We have an inclusive and open work environment dedicated to continual learning and improvement, and we are continually evolving our work and our staff roles to meet the needs of the field. Please review our website to learn more about our work: [www.schoolhealthcenters.org](http://www.schoolhealthcenters.org).

### JOB DESCRIPTION

The Project Director will be responsible for supporting CSHA's work around behavioral health, trauma, substance use/abuse, and other related projects. The incumbent should expect to work on different issues or projects over time and can play a role in shaping those projects. Specific responsibilities will include the following:

- Educate school districts and community behavioral health providers about options for expanding school behavioral health programs through consultation and the development of written materials and tools.
- Work with CSHA's communications team to conduct outreach to school district personnel to offer CSHA's tools and expertise in the area of school behavioral health.
- Plan and/or provide training and technical assistance for various audiences including SBHC providers and staff, school staff and leaders, youth and/or school behavioral health providers.
- Increase SBHC and school district capacity in behavioral health financing and sustainability.
- Participate in the development of CSHA's annual conference, with a focus on behavioral health content.

- Work with CSHA’s policy team to advance school behavioral health policy at the local, state, and federal levels.
- Adhere to grant reporting guidelines and prepare progress reports.
- Monitor program evaluation in collaboration with external evaluators.
- Maintain communicative and responsive relationships with funders and grant officers for specific projects.
- Represent CSHA in meetings with other organizations working in child and adolescent health, education, youth development, and/or social justice.
- Respond to new trends in the school-based health field and identify opportunities to share new information with CSHA staff, stakeholders, and the rest of the field.
- Mentor a Youth Board member in Project Director’s area of expertise.
- Report to Director of Programs on a regular basis through scheduled supervision meetings and actively participate in staff meetings and ongoing teambuilding activities.
- Other duties as assigned by supervisor.

## QUALIFICATIONS

- Strong understanding of common student behavioral health needs and how school-based health services can contribute to an overall approach to meeting those needs, as well as of the funding streams that can pay for those services to be delivered in school settings.
- A minimum of five years of experience in the school behavioral health field, including at least three years of experience in school behavioral health administration and financing.
- Familiarity with current youth-oriented behavioral health practices, including trauma-informed care and restorative justice.
- Master’s degree in social work, marriage and family therapy, public health or related field preferred; equivalent job experience will be considered.
- Excellent written, interpersonal, and verbal communication skills.
- Excellent analytical and organizational skills.
- Proven ability to manage multi-stage projects involving multiple staff and partner agencies. Experience managing subcontractors strongly preferred.
- Experience working with multiple cross-sector partners, including school-districts, city and county government, community health centers, behavioral health agencies, and other community organizations.
- Experience providing trainings and developing curricula or other educational materials.
- Knowledge of the financing of school health and behavioral health services strongly valued.
- Ability to travel, including overnights, and to work evening or weekend hours as needed.
- **Special consideration given to those with a clinical license (LCSW, MFT, Clinical Psychologist).**

Salary range is \$75-90k dependent on experience. This is a full-time exempt position based in Oakland, with the potential for .8 FTE. We offer a competitive benefit package.

Interested candidates are invited to submit a resume, cover letter, and writing sample to [jobs@schoolhealthcenters.org](mailto:jobs@schoolhealthcenters.org). Please use subject line: Project Director Behavioral Health October 2019. We will begin reviewing applications on a rolling basis, and the position will be open until filled.

*California School-Based Health Alliance is an equal opportunity employer that actively pursues and hires a diverse workforce. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability (behavioral or physical), gender identity or expression, genetic information, marital status, medical condition, military veteran status, national origin, political affiliation, pregnancy, race, religion or creed, sex, sexual orientation, or any other factor that is not related to the job.*